



CAMBRIDGESHIRE POLICE AND CRIME PANEL

WEDNESDAY 2 DECEMBER 2020, 2.00 PM

Contact – jane.webb@peterborough.gov.uk, 01733 452281

AGENDA

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1.	Apologies for Absence	
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**Members of the public wishing to submit questions or a statement to the Panel can do so by contacting the secretariat no later than 12 noon on the third working day following the publication of the meeting agenda. Further details can be found within paragraph 7, Public Participation within the rules of procedure:*

[Rules of Procedure](#)

Membership

Councillors: A Sharp, M Shellens, N Massey, C Daunton, S Tierney, S Bywater, A Ali, S Wallwork, D Giles, S Warren, C Wiggins

Independent Co-opted Members

Edward Leigh (Chairperson), Claire George

Substitutes

Councillors: L Ayres, L Nethsingha, E Murphy, D Connor, H Masson, C Hogg, A Lynn, H Smith, R Moore, J Huffer

Secretariat

Jane Webb, Peterborough City Council

6. Acting Police and Crime Commissioner's Annual Report 2019/20

The Panel received a report to enable them to review the Annual Report issued by the Commissioner under Section 12 of the Police Reform and Social Responsibility Act 2011.

The Acting Commissioner introduced his Annual report stating:

“Whilst he had only been Acting Commissioner for five months of the year that the report covered, he was extremely proud of what had been delivered in respect of the four themes of the Police and Crime Plan. As such, he wished to take this opportunity to thank the Chief Constable, his senior officers’ team and all the constabulary officers, staff, volunteers and partners in their contribution to delivering the best possible service for our communities. The Annual Report includes a review of the work carried out to deliver the priorities set in the Police and Crime Plan. Most of the content of this report, has been seen through the year via numerous reports from the BCB (Business Coordination Board). He welcomed the HMICFRS Peel Report for the Constabulary published earlier this year, which was good in all three areas that were assessed, which was a fantastic improvement since the Chief Constable had been in place; being able to increase the police officer numbers to a record level with the increase to the precept, as well as the national government investment; it was a fantastic achievement enabling the constabulary to strengthen neighbourhood policing across the county. It was important to remember this also brought pressures with additional training and other items that were needed. We celebrated five years of our Victim and Witness Hub; our Victims Services continues to work hard to support victims of crime and we continue to support them in accessing additional funding for Cambridgeshire as they adapted to the new ways of working in time of great uncertainty. We have continued to support and invest in more preventative approaches from the Constabulary, refreshing its approach to out of court disposals and the new service supporting young people away from getting involved in county lines exploitation. He welcomed progress made with the Road Safety Partnership which continued to provide preventative and educational road safety interventions and now has a clear vision safety approach aiming for a long-term goal of zero road deaths and serious injuries. The Think Communities approach had very much been put into practice during the pandemic as the country continues to deal with and then recover from the pandemic, there was no doubt that there were more challenges which lay ahead but we have a strong foundation for the future in terms of strong partnership working across the county.”

The Panel made comment, asked questions and received responses from the Commissioner regarding the Annual Report, these included:

- a) Has the OPCC conducted any research into how many people and who reads the Annual Report, including downloads? The Acting Commissioner stated this information was not currently available, but he would come back with this information later.
- b) Discussions around layout, legibility, graphics etc were made and are all included within the recommendations.
- c) Members were pleased to see that it had been highlighted that the county was still one of the lowest funded forces in the country and that the Chief Constable and MPs were continuing to fight for fairer funding.
- d) To be more transparent, it was suggested to include that there had been a need to raise the precept to its maximum level year on year because of funding issues.
- e) Were the figures within the report regarding proactive public engagement lower than the public may expect and therefore was it the Acting Commissioner’s ambition to increase the number of contacts whilst he remained in office. The Acting Commissioner pointed out that 1,540 pieces of correspondence had been responded to and he had only been in the role for less than 5 months. The Acting Commissioner stated he did get involved with the public as and when approached and there were other meetings; people have subscribed to the newsletter as well. Online public surgeries were still taking place when people wished to take part. Members thought there would have been opportunity for radio phone-ins and meetings with

MPs would be important so that they could flag what the feeling of Cambridgeshire was and the Newsletter distribution in terms of its reach was disappointing and would like to see this improved. It was agreed that a report would be brought to the next meeting on this subject.

- f) HMICFRS Report deserves every commendation and it was pleasing to see the three mental health nurses' appointments as that is a very effective way of directly reducing the load on the constabulary whilst giving the recipients a better quality and insightful response than would necessarily be expected of a policeman.
- g) Regarding computer fraud, scam calls and now in a more of a cashless society (due to lockdown) could this be included. The Acting Commissioner explained the Business Community had stated that businesses had not wanted this reported due to the embarrassment that may reflect on the business. The Panel wished to bring this to public awareness to help breakdown the stigma around fraud and asked that available and relevant statistics on fraud and cybercrime be included.
- h) Regarding the development of the new website Single Online Home; does this cause concern that money may have been lost on the new Cambridgeshire Constabulary website. The Acting Chief Executive, Jim Haylett, explained that the Single Online Home is the national standardised website for all forces which gives a lot more functionality than existing websites. The Chief Constable, Nick Dean, stated Single Online Home was a national platform which has been introduced by several forces, not just within Cambridgeshire but across Bedfordshire and Hertfordshire too, its key to that implementation across BCH and clearly Cambridgeshire is the integration with the Crime System, which has not been secured yet hence why Cambridgeshire had delayed its implementation of Single Online Home. We are constantly reviewing it and the aim is to implement it in April/May next year; talks are ongoing for the integration part, which will bring in efficiencies which will include double keying of crime systems, early reports from other Athena forces, such as Essex who have taken Single Online Home and who are double keying and are being relatively inefficient, Cambridgeshire wanted to avoid this. Therefore, the website has been invested in, to take Cambridgeshire through the transition stage between now and the implementation of Single Online Home. Single Online Home may have upfront costs initially higher, but the benefits realisation of several systems linked to that system should provide overall benefit realisations in the long term.
- i) Highlight the great work the mental health nurses have done supporting the constabulary, as it is important work that the public should be aware of.
- j) Effectiveness of funding was discussed and decided that those the Panel were interested in would be brought back to the Panel.
- k) It was decided that the effectiveness of the Ministry of Justice with Prison Education and Employment Strategy 2018 would come to a future meeting.

Having reviewed the Annual Report of the Police and Crime Commissioner the Panel **AGREED** to **ENDORSE** the Annual Report for 2019/20 and *made the following recommendations:*

1. Acting Commissioner to report back on how many readers have read/downloaded the Annual Report.
2. Recommendations for the Annual Report:
 - o *On all graphics - Ensure legibility and accessibility is not overridden by the graphic design*
 - o *Ensure compatible with web readers and assisted technology*
 - o *Contents Page - Re-design contents page for improved legibility and accessibility*
 - o *Foreword - Include by-line as to who is featured in the picture*
 - o *Page 2: Does not include: elected by community, is the voice of the community and is answerable to the community*
 - o *Page 4: Re-design infographic for improved legibility and accessibility*
 - o *Page 5: Mention that precept has been raised to maximum level year on year because of limited government funding*
 - o *Page 6: Footnote missing from grant spending. Would be more helpful to show start-of-year budget, funding received and spending figures/bars in way that facilitates visual of comparison*

- *Page 7: Re-design for accuracy and clarity. Subtotals should not be shown as separate segments. Show FTE, not employee, figures (for part-time and collaborated staff). Would be useful to annual additions to officer and admin staff counts. Panel would like to review amended version before publication.*
 - *Page 8: Suggest adding: cycle thefts (if these are a significant proportion across the county) and successful prosecutions.*
 - *Page 9–10: Show absolute numbers and percentages in all cases for consistency. Clarify categorisation (e.g. that drug offences fall within ‘Other Crimes Against Society’). Include mention of fraud and cybercrime. Start intro with “Although” rather than “With”. Expand ‘ONS’.*
 - *Page 10: Include dropped calls, online reports and time to completion of report [person who first picks up a call is typically not an officer ready to record an incident]*
 - *Page 11: Caption photo (Head of Victims & Witness Hub)*
 - *Page 12: Worth highlighting amazing work of 3 mental health nurses. Define ‘County Lines’. Remove (here and elsewhere) superfluous text, such as paragraph beginning “Operators responding to both” not needed*
 - *Page 13: Highlight Modern Day Slavery to be highlighted. Expand on “73% of 246”: what further support was provided to the 27% who reported that they were not coping better? Clarify why 112 of 170 victims did not report a crime to the police but self-referred.*
 - *As a general observation, reporting of grants should be linked to the positive outcomes achieved, and how these are monitored.*
 - *Page 14: Over the last 12 months 77.2% of victims of crimes were at least satisfied; what were the other levels?*
 - *Page 18: Explain what “out of court disposals” are, what role Peterborough’s Outside Links Service has, what positive outcome(s) it has achieved, and how this is assessed.*
 - *Page 19: What has the £400k of funding from the government’s Early Intervention Youth Fund been spent on and what the outcomes have been? What are the team of specialists and what are they doing?*
 - *Page 22: Maybe use the title page picture to depict Stop Scams and dated due to covid19 and social distancing (picture shows people stood next to one another).*
 - *Page 23: Mention work on raising awareness of scams. Highlight GoodSam.*
 - *Page 25: More detail on Ethics Panel, and how members of the public get to be involved. Reference to more info on Think Communities more info should be p31*
 - *Contact us page: Correct typo in web address and omit ‘https://’ from other URLs*
3. Report to next meeting: How will the Acting Commissioner be engaging proactively and widely with the public over the next six months?
 4. Future report: Monitoring outcomes and effectiveness of grant funding, in particular the £400k of funding from the government’s Early Intervention Youth Fund.
 5. Future Report: How effective does the Acting Commissioner feel the Prison Education and Employment Strategy 2018 has been, and will be in future years in which unemployment rates may exceed 10%?

7. Acting Police and Crime Commissioner's Responses to Questions from the Police and Crime Panel

The Panel received a report to provide them with responses to questions they had raised both on reports submitted to the Acting Police and Crime Commissioner’s Business Co-ordination Board meeting and on other matters.

The Acting Commissioner gave a short introduction:

“He thanked the Panel for providing him with their areas of questioning prior to the meeting and for giving him the opportunity to respond to the questions which were within the attached report. He stated it needed to be recognised in these exceptional circumstances that both he and his team must focus on the three big areas of his role – Police Governance, Community Safety and Criminal Justice:

in addition to adding support and action with the constabulary and partners to save lives as part of the response to the Covid crisis. This clearly demonstrated that the Police and Crime Commissioner and officers must balance the need to be able to get involved in and respond to the mission critical issues not just the hot national issues of the day. Whilst at the same time going through deep rooted and complex issues that do not have a quick fix whether that is a collaboration issue or housing for offenders, I am sure the Panel will join me in thanking the Chief Constable for his attendance at the Panel today particularly as you will appreciate how busy the Chief Constable is and the Constabulary at this time. As you will be aware, the Chief Constable willingly attends this Panel meeting given the interest the Panel has shown through their questions on operational matters. It is evident that there is effective constructive working relationship between Commissioners, Chief Constables and Panels is more likely to be achieved where there is clarity of this understanding of roles and responsibilities and that is in order to allow community confidence in policing. However, as it is stated in my report on my responses to the Panel's questions, I would like to remind the Panel that they do not hold the Chief Constable to account for operational policing. If there are any questions where we are not able to provide a full response today, we will get back to you with that information."

Edward Leigh – 7.1.2. - Is there a new date set yet for the first phase of establishing the Acting Commissioner's Independent Advisory Group (IAG)? The Acting Commissioner stated that it was hoped to be by December.

Edward Leigh – 8.1.6 - Can the Acting Commissioner confirm if the monthly figures of domestic abuse have increased since April/May? The Chief Constable explained there had been an acceleration in domestic abuse nationally however, within Cambridgeshire that increase has been slight, around 1% increase therefore the analysis could not direct that increase to lockdown, but daily incidents of domestic abuse were now at a pre-covid level.

Edward Leigh – 8.1.6 - Responses to demand have increased and now levelled out to what was predicted but with no additional funding to support this. Jim Haylett responded stating grants have been sought for partners that have more work due to covid and the additional demand costs incurred. In terms of the long-term increase in domestic abuse reports then there is a countywide approach in partnership with local authority, third sector and other people and the requirements to deal with that are on a frequency basis and the offer is adjusted ongoing. We could always use more money and we seek that money wherever we can but ultimately the services we provide are using that money to target the most high-risk harm cases. If we could get more money we would and we would be able to provide more services but unfortunately there is an element of triage.

Edward Leigh – 10.1 - Mobile phone data extraction, given the skills required are highly specialised, is this collaborated between BCH? The Chief Constable explained that this was a purely a Cambridgeshire Cyber Directorate within the bands of the organisation and not within the collaborated space.

Edward Leigh – Is it worth making a collaborated service to which the Chief Constable stated he was open to the suggestion however the expertise and intricate nature of all technological investigations are intrinsic to most investigations now so the reason why the Cyber Directorate is formed is actually bringing together a number of different units such as digital forensics unit, cyber crims investigations, digital management investigations which sit now within Cambridgeshire Police under one Directorate to make them more efficient and more effective in terms of the legislation and the standards the ISO Accreditation, which is coming over the horizon; so we may look to those opportunities in the future. The first port of call is to secure up Cambridgeshire as a service within the Cyber Crime Directorate and to ensure that we take all the efficiencies out of Cambridgeshire before we look to any collaborative venture.

Councillor Nicky Massey – 9.1. - When will the public be consulted on the location of a police station in Cambridge City centre? The Acting Commissioner explained that it would depend on planning and that they were in discussion with different partners. Jon Lee, Director of Finance, added that the discussions were around co-location opportunities with other public sector partners within the city.

Currently down to two to three options, once a decision has been taken on the preferred option then they would look to consult before any planning is submitted. Nicky Massey asked if the public would be consulted on the different options. The Acting Commissioner explained they would be informed and consulted.

Councillor Nicky Massey – Appendix - Stop and Search Data – the Acting Commissioner, Ray Bisby explained that whilst he had a statutory responsibility for the complaints process oversight he was looking at an independent scrutiny panel which will be ready by the end of this year. Academic work has been commissioned around stop and search to gain better understanding and clarity of the local figures. In October the Chief Constable will launch an Ethics, Diversity, Equality and Inclusions Strategy.

ACTION

The Panel **AGREED** to note the report

8. Decisions by the Acting Police and Crime Commissioner

The Panel received a report to enable it to review or scrutinise decisions taken by the Police and Crime Commissioner under Section 28 of the Police Reform and Social Responsibility Act 2011. The Panel was recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Police and Crime Commissioner taken since the previous Panel meeting.

The Panel **AGREED** to note the report and decisions that had been made by the Acting Commissioner.

The Acting Commissioner and his staff left the meeting.

9. Eastern Network Meeting/Frontline Conference Update - Verbal

The Chair, Edward Leigh, updated the Panel on the Eastern Network Meeting; it was decided that notes would be sent round to the Panel Members.

Frontline would now be hosting a three-day virtual conference on the 23/24/25 November 2020 and that the Panel meeting scheduled, or the 25 November would need to be rescheduled.

10. Proposal for a Task and Finish Group – Review of Panel Working Arrangements

The Chairperson introduced the report which provided the Panel with a draft set of Terms of Reference and report for consideration and approval for the proposal to set up a task and finish group to consider working arrangements.

It was **AGREED** to **ADOPT** the Terms of Reference and formerly set up the Task and Finish Group.

11. Meeting Dates and Agenda Plan 2020-2021

It was decided that the November 2021 meeting be rescheduled to December 2021 due to the Frontline three-day conference.
 March 2021 date to be added and appointments sent out.

The meeting began at 3:00pm and ended at 5:00pm

CHAIRPERSON

ITEM	ACTION
1. Acting Police and Crime Commissioner's Annual Report 2019/20	<p>Having reviewed the Annual Report of the Police and Crime Commissioner the Panel AGREED to ENDORSE the Annual Report for 2019/20 and <i>made the following recommendations:</i></p> <ol style="list-style-type: none"> 2. Acting Commissioner to report back on how many readers have read/downloaded the Annual Report. 3. Recommendations for the Annual Report: <ul style="list-style-type: none"> ○ <i>On all graphics - Ensure legibility and accessibility is not overridden by the graphic design</i> ○ <i>Ensure compatible with web readers and assisted technology</i> ○ <i>Contents Page - Re-design contents page for improved legibility and accessibility</i> ○ <i>Foreword - Include by-line as to who is featured in the picture</i> ○ <i>Page 2: Does not include: elected by community, is the voice of the community and is answerable to the community</i> ○ <i>Page 4: Re-design infographic for improved legibility and accessibility</i> ○ <i>Page 5: Mention that precept has been raised to maximum level year on year because of limited government funding</i> ○ <i>Page 6: Footnote missing from grant spending. Would be more helpful to show start-of-year budget, funding received and spending figures/bars in way that facilitates visual of comparison</i> ○ <i>Page 7: Re-design for accuracy and clarity. Subtotals should not be shown as separate segments. Show FTE, not employee, figures (for part-time and collaborated staff). Would be useful to annual additions to officer and admin staff counts. Panel would like to review amended version before publication.</i> ○ <i>Page 8: Suggest adding: cycle thefts (if these are a significant proportion across the county) and successful prosecutions.</i> ○ <i>Page 9–10: Show absolute numbers and percentages in all cases for consistency. Clarify categorisation (e.g. that drug offences fall within ‘Other Crimes Against Society’). Include mention of fraud and cybercrime. Start intro with “Although” rather than “With”. Expand ‘ONS’.</i> ○ <i>Page 10: Include dropped calls, online reports and time to completion of report [person who first picks up a call is typically not an officer ready to record an incident]</i> ○ <i>Page 11: Caption photo (Head of Victims & Witness Hub)</i> ○ <i>Page 12: Worth highlighting amazing work of 3 mental health nurses. Define ‘County Lines’. Remove (here and elsewhere) superfluous text, such as paragraph beginning “Operators responding to both” not needed</i> ○ <i>Page 13: Highlight Modern Day Slavery to be highlighted. Expand on “73% of 246”: what further support was provided to the 27% who reported that they were not coping better? Clarify why 112 of 170 victims did not report a crime to the police but self-referred.</i>

		<ul style="list-style-type: none"> ○ As a general observation, reporting of grants should be linked to the positive outcomes achieved, and how these are monitored. ○ Page 14: Over the last 12 months 77.2% of victims of crimes were at least satisfied; what were the other levels? ○ Page 18: Explain what “out of court disposals” are, what role Peterborough’s Outside Links Service has, what positive outcome(s) it has achieved, and how this is assessed. ○ Page 19: What has the £400k of funding from the government’s Early Intervention Youth Fund been spent on and what the outcomes have been? What are the team of specialists and what are they doing? ○ Page 22: Maybe use the title page picture to depict Stop Scams and dated due to covid19 and social distancing (picture shows people stood next to one another). ○ Page 23: Mention work on raising awareness of scams. Highlight GoodSam. ○ Page 25: More detail on Ethics Panel, and how members of the public get to be involved. Reference to more info on Think Communities more info should be p31 ○ Contact us page: Correct typo in web address and omit ‘https://’ from other URLs <p>4. Report to next meeting: How will the Acting Commissioner be engaging proactively and widely with the public over the next six months?</p> <p>5. Future report: Monitoring outcomes and effectiveness of grant funding, in particular the £400k of funding from the government’s Early Intervention Youth Fund.</p> <p>6. Future Report: How effective does the Acting Commissioner feel the Prison Education and Employment Strategy 2018 has been, and will be in future years in which unemployment rates may exceed 10%?</p>
2.	Acting Police and Crime Commissioner's Response to Questions from the Police and Crime Panel	The Panel AGREED to Note the report.
3.	Decisions By the Commissioner	The Panel AGREED to note the report and decisions that had been made by the Acting Commissioner.
4.	Eastern Network Meeting/Frontline Conference Update	The Panel AGREED to NOTE the update.
5.	Proposal for a Task and Finish Group – Review of Panel Working Arrangements	The Panel AGREED to approve the Task and Finish Group.
6.	Meeting Dates and Agenda Plan	The Panel NOTED the forthcoming meeting dates.

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 5
02DECEMBER 2020	Public Report

Report of: Jane Webb, Secretariat, Peterborough City Council

Contact Officer(s) – Jane Webb

Contact Details – jane.webb@peterborough.gov.uk

REVIEW OF COMPLAINTS

1. PURPOSE

1.1 To update the Cambridgeshire Police and Crime Panel on complaints received against the Acting Commissioner.

2. RECOMMENDATIONS

2.1 To note the details of this report.

3. TERMS OF REFERENCE

3.1 This report discharges the responsibility for the panel to have an overview of complaints made against the Acting Commissioner.

4. BACKGROUND

4.1 Regular quarterly update to the panel on any complaints received for investigation.

5. KEY ISSUES

5.1 During this reporting period there were no complaints made against the Acting Commissioner.

6. IMPLICATIONS

6.1 None

7. CONSULTATION

7.1 None

8. NEXT STEPS

8.1 N/a.

9. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985
9.1 *None*

10. APPENDICES

10.1 *None*

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 6
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

Contact Officer – Jim Haylett

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

ACTING POLICE AND CRIME COMMISSIONER’S RESPONSES TO QUESTIONS FROM THE POLICE AND CRIME PANEL

1. PURPOSE

- 1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with responses to questions they have raised both on reports submitted to the Acting Police and Crime Commissioner’s (the “Acting Commissioner”) Business Co-ordination Board (the “Board”) meetings and on other matters.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under Police Reform and Social Responsibility Act 2011, the Panel has a role in scrutinising the Acting Commissioner’s exercise of his statutory functions. The Policing Protocol Order 2011 (the “Protocol”) is clear that an effective, constructive working relationship between Commissioners, Chief Constables, and Panels is more likely to be achieved where clarity of understanding are at their highest as this will enhance policing for local communities. The Protocol goes on to state that whilst Panels provide checks and balances in relation to the performance of the Acting Commissioner, they do not scrutinise the Chief Constable. However, in the spirit of the Protocol, in particular in relation to enhancing community confidence, this report provides responses of an operational policing nature, where appropriate to do so, for the Panel’s information only.

5. REVENUE AND CAPITAL BUDGET

Revenue and Capital Budget Monitoring Report Month 5 2020-21, Agenda Item 5.0, Business Co-ordination Board, 28th October 2020

- 5.1 Question: Ref para 3.2.4 - comment stating there has been a reduction in the expected number of leavers - what changed to allow / enable them to stay?

Question: Ref para 4.1 - Revenue Outturn, there is a £453K underspend on protecting the vulnerable, why and does this impact the efficiency of the system.

Question: Ref para 4.1 – Vacancies, many different types are any critical?

Question: Ref para 4.2.1 - holiday and overtime variance not in line with expectations and there is ongoing work that should be completed by September reporting but this is an October paper - has this work been completed and if so, what was the explanation / outcome?

Question: Ref para 4.2.2 - How are the vacancies within the Victim and Witness Hub impacting on: the performance of the Team; the health and wellbeing of the Team; the quality of service victims and witnesses are receiving?

Question: under Int and Spec Crime - comment - further 100K underspend as the result of an accounting error - what happened and has this been addressed so it will not be repeated?

Question: Protecting Vulnerable - Officer strength under by 21.23 FTE - this is a core area of police work, what is being done to address this shortfall? How is this impacting on: the performance of the Team; the health and wellbeing of the Team; the quality of service the public are receiving?

Question: Demand Hub – 13 FTE officers under and a high number of leavers. Given the performance concerns previously expressed within this area and the improvement plan in place how is this impacting on: the delivery and success of the improvement plan; the performance of the Team; the health and wellbeing of the Team; the quality of service victims and witnesses are receiving

Question: Northern Hub - is 15.6 FTE over Southern Hub is 13.48FTE over - yet predicting a significant underspend - can that be accurate? Is there a need to review and/or realign officer numbers with need and activity demands?

Response to all the above questions: As given in the Protocol, the Chief Constable is responsible for the financial management of the Constabulary within the framework of the agreed budget allocation. The Acting Commissioner holds the Chief Constable to account to assure himself that the Chief Constable has appropriate control over the budget.

In doing so, the Acting Commissioner has held the Chief Constable to account for how he manages the Constabulary's budget at the Board meetings, with monthly Budget Monitoring reports being discussed in detail. The Panel will have also seen the series of Budget Monitoring reports that have been submitted to the Board meetings during the current financial year, and will be aware that they are comprehensive and provide a lot of detail on operational policing units.

Discussions at the Board meetings has enabled the Acting Commissioner to raise a number of questions both with the Chief Constable and his Director of Finance and Resources. Many of the questions above that were posed by members of the Panel were asked by the Acting Commissioner at the Board meetings. The Panel are therefore asked to refer to the budget reports and the minutes of the Board meetings.

In addition, the Acting Commissioner and the Chief Constable has an Internal Audit programme which reports on aspects of financial management. The External Auditors also report on financial management in the preparation of the annual statement of accounts, both of which are overseen by the Independent Joint Audit Committee (JAC). Reports and minutes of the JAC meetings can be found on the Acting Commissioner's website.

Question: Ref para 4.2 - 'Fleet, are vehicles subject to serious excess when crashed on blue light duty? From the same section who are the Chiltern Transport Consortium, and do they just provide vehicles, or is insurance provided as well. Insurance for vehicles was a major cost concern only a year ago. What has changed?'

Response: Yes, Constabulary vehicles are subject to excess. From 1 October 2020, the excess per vehicle/collision is £500k (£375k previous year). This is a national issue not just a Cambridgeshire one. The Chiltern Transport Consortium is run by Thames Valley Police and provides a cross-border shared service and all fleet support functions for five police forces: the Constabulary, Thames Valley, Bedfordshire, Hertfordshire, and the Civil Nuclear Constabulary. Chiltern will manage any insurance claims and deal with repairs on the Constabulary's behalf. Insurance premiums are managed by the Constabulary in collaboration with the South East and Eastern Region Police Insurance Consortium (SEERPIC) which covers Bedfordshire, Cambridgeshire, Hertfordshire, Essex, Kent, Norfolk, Suffolk, Sussex, Surrey and Thames Valley Police. The Constabulary get the same insurance terms as the SEERPIC members but insurance is very expensive.

5.2 Question: Ref para 6.2 – 'Purchase Ledger. A general question, in 2019 we were informed that greater use would be made of the Kent CC Consortium for purchasing. Did this take place and are there any issues we should be aware of?'

Response: The Revenue and Capital monitoring reports provide detail on the performance of the Purchase Ledger Team, which deals with the prompt payment of invoices.

In respect of the reference to the Kent CC Consortium, further clarification on the question is required. If the question relates to general procurement, the 7Force Procurement Team procures and manages high quality, value for money contracts.. They have a 'pipeline' of contracts coming up for renewal and their aim is to align contracts between the 7Forces, where possible, in order to generate savings.

6. CRIMINAL JUSTICE

Strategic Risk Register, Agenda Item 7.0, Business Co-ordination Board, 28th October 2020

6.1 Question: In relation to the Strategic Risk Register report, I note a new addition to this risk SR2.1 Criminal Justice agencies are unable to deliver swift justice as a result of the Covid-19 pandemic. Could the OPCC explain if members need to be concerned about court cases being delayed as a result of Covid19 and thus the impacts this is having on resource. Have we seen a significant increase in cases not proceeding through the courts or being delayed long term? If So, what is the current backlog and are we confident with this risk level? The report touches on disengagement as a result, is this a risk in itself?

Response: This is a very relevant question in the current circumstances.

The Cambridgeshire Criminal Justice Board (CCJB) has been meeting regularly throughout the pandemic. The CCJB governance structure has seen the CCJB Efficiency Group, chaired by HM Courts & Tribunals Service (HMCTS), meeting fortnightly and the CCJB Delivery Group, chaired by the Assistant Chief Constable, meeting monthly to oversee the recovery of the criminal justice system locally and the risks the change in working practices creates to the delivery of swift justice.

The CCJB, chaired by the Acting Commissioner, has met on three separate occasions and maintains oversight of the work of the sub-groups. These multi-agency forums bring Criminal Justice partners together and include representation from HMCTS, Crown Prosecution Service, Police, National Probation Service, Youth Offending Service, and the Witness Service.

The CCJB Delivery Group is also exception reporting into the Local Resilience Forum (LRF) to ensure that wider partners are appraised of the criminal justice landscape.

In addition to local meetings, both the Acting Commissioner and the OPCC Senior Criminal Justice Policy Manager are attending an array of national meetings. These include a fortnightly local criminal justice board chair's meeting (LCJB), National Criminal Justice Board meetings and national HMCTS recovery planning meetings.

Whilst the Magistrates Court have been able to deal with the backlog that was accumulated during the height of the pandemic, the Crown Court is still experiencing challenges, which has resulted in trials being adjourned. The Crown Court challenges arise due to the amount of people involved in running a trial and ensuring that social distancing can be adhered to and the court rooms are Covid secure. Cambridgeshire is in a stronger position than many with two operational Crown Courts and a potentially third court from January 2021.

The inevitable delay in listing cases cannot fail to have an impact on the emotional wellbeing of victims and witnesses. The Victim & Witness Hub is engaged with those victims/witnesses who have been affected by these delays. This has created additional pressure on the department and this is being reviewed by the Constabulary.

The Cambs Victims Service website is being kept up to date with local court information and support services to support those affected.

The Acting Commissioner has sought the Chief Constable's response to the issue of court delays, what action is being taken, and discussed the consequential impact on victims at several Board meetings over the last few months.

7. STRATEGIC RISK REGISTER

Strategic Risk Register, Agenda Item 7.0, Business Co-ordination Board, 28th October 2020

7.1 Question: Strategic Risk Register - How is the effectiveness of the risk reduction measures indicated monitored and evaluated?

Response: The Strategic Risk Register is reviewed on a quarterly basis and reported to the Board every six months. All the Strategic Risks have a member of the Senior Management Team as risk owner and they are responsible for updating the risk register including identifying any mitigation for the risk.

As the Panel will be aware, the Internal Audit programme reviewed Risk Management during 2019/20 and the report received a 'substantial assurance', and noted "*There is a well-defined governance structure in place that includes the Risk Review Board and the Force Executive Board to scrutinise the Constabulary risks, and an overarching governance structure to monitor risk at both the Constabulary and the OPCC, which is made up of the Board and the Joint Audit Committee*".

The Board receives regular reports that provide detail on how risks are being managed and mitigated.

7.2 Question: References made to the Ethics, Equality and Inclusion group - is this up and running and how do frontline staff engage with this group?

Response: This group is now convened as the Constabulary's Ethics, Equality and Inclusion Group as a governing body and meets quarterly. The group has representation from all of the Constabulary's departments, including local policing commands, along with police officer and staff association representatives. The Acting Commissioner is also represented on the group.

8. INDEPENDENT SCRUTINY GROUP

Police and Crime Plan Communities Theme - OPCC work to deliver partnership support, Agenda Item 8.0, Business Co-ordination Board, 28th October 2020

- 8.1 Question: Ref para 4.3 – ‘Constabulary taken first steps to get this Independent Group in place’. What is the selection process for membership of this group? How will their independence and community representation and engagement be ensured? How will the public be able to engage with this?

Response: The response to the Constabulary’s press release in October 2020 seeking members for the group has resulted in interest from a range of individuals (i.e the public) and representative organisations across the county.

The aim for the group is to have approximately 50 members who will come from all backgrounds, live throughout the county, be of all ages and be completely independent of the Constabulary and the Acting Commissioner. Ultimately, they will be reflective of the community the Constabulary serves. This pool of members will be made up of vetted and unvetted members and will all receive training on the purpose of the scrutiny panel and the legislation that is involved. All members will sign a confidentiality agreement to ensure the integrity of what is seen and discussed at the meetings. There will be an independent Chair, elected by the group itself.

The Constabulary are currently engaging, through a series of virtual introductory sessions, with those who have shown an interest in participating.

Findings from the scrutiny sessions will be published on both the Constabulary and the OPCC’s website.

9. COUNTYWIDE COMMUNITY SAFETY STRATEGIC BOARD

Police and Crime Plan Communities Theme - OPCC work to deliver partnership support, Agenda Item 8.0, Business Co-ordination Board, 28th October 2020

- 9.1 Ref para 5.1.1 - The Acting Commissioner held a meeting of the Countywide Community Safety Strategic Board (the “Countywide Board”) on the 20th October bringing together Responsible Authorities and representatives from the County’s Community Safety Partnerships and key strategic boards to consider current community safety concerns. The Countywide Board met for the first time in six months (previously scheduled meetings were removed from diaries to reduce the demand on the county’s senior leaders time during the Covid pandemic as oversight and governance of this work was in place in other forums), and the Commissioner was keen to ensure that organisations remained in a position to coordinate preventative work, as well as responded to emerging risks.

- 9.2 Question: What were the practical outcomes of this meeting?

Response: This is a helpful Panel question as it focuses on the Acting Commissioner’s role in bringing community safety partners together.

The Countywide Board provides a forum for the Acting Commissioner to help Responsible Authorities co-ordinate their statutory duties to reduce crime and disorder with partners giving updates making any requests for support.

As the Countywide Board has not met since January and Covid-19 has led to rapid, system wide change, the main focus of this meeting was to understand the current state of play in relation to key partnerships and workstreams and address any urgent requests for support. Partners shared new ways of working and key points from their updated strategic and delivery plans (factoring in the impact of Covid-19). Few requests for support were made.

Partners at the meeting were sighted on significant changes on the community safety horizon for 2021, and as a result partners agreed that the current Countywide Community Safety Agreement remained fit for purpose.

Partners were updated on the situation in relation to Crime and Disorder reductions grants for the 2021/22 financial year, allowing Community Safety Partnerships (CSPs) to factor this in their future delivery or spending plans.

This meeting provided the Acting Commissioner with assurance that the cross-cutting community safety priorities continue to be managed appropriately.

The Acting Commissioner recognises that community safety sits in a wider landscape of socio-economic factors that must be considered holistically, and seeks to strike a balance between enabling and encouraging preventative work, whilst not impacting on partners abilities to respond and recover to Covid-19.

9.3 Question: Where are we with future funding for CSPs?

Response: A report detailing the current situation in relation to Crime and Disorder Reduction Grants made available to CSPs was circulated to the Countywide Board. The Acting Commissioner's approach has been to use these grants to drive local work to deliver system-wide, evidence-based transformation to better manage current and future demand.

A decision on the approach to Crime and Disorder Grant awards to CSPs for the financial year 2021/22 has not yet been made. A number of factors are playing into the decision-making process, and any decision will:

- Be dependent on the police grant settlement to be announced later in the year, as this funding comes from the main police grant, not a separate ring-fenced pot.
- Recognise that a new Commissioner, due to be elected in May 2021, will have the right to set out a direction of travel in line with their public mandate.
- Be mindful of the need to link the funding to outcomes and approaches set out in the Police and Crime Plan that a new Commissioner will set out.
- Factor in the additional demand pressures faced by all partners caused by the work to respond to, and recover from the ongoing Covid-19 pandemic.

10. CITIZENS IN POLICING – WATCH SCHEMES

Police and Crime Plan Communities Theme - OPCC work to deliver partnership support, Agenda Item 8.0, Business Co-ordination Board, 28th October 2020

10.1 Question: - Ref para 6.1 - More than 2,000 members of the public have now signed up to Cambridgeshire's Speedwatch scheme to help keep the county's roads safe. Volunteers continue to act as eyes and ears in communities alerting the Constabulary to local issues. The scheme continues to rely on the support of community volunteers and is proving an effective resource in tackling speeding. Are these schemes have any positive effects? How are they being evaluated?

Response: Community Speedwatch is a nationally accepted speed reduction measure, having a positive effect on driver behaviour. The College of Policing "what work's toolkit" suggests that Watch Schemes are effective in reducing crime by directly involving the community in activities to promote safety or assist directly with the detection of crime.

Locally, all performance monitoring / evaluation is completed by the Constabulary who review the number of sessions held and the percentage of speeding vehicles observed in a session, as well as perceptions and comments from Community Speedwatch teams at a community, county and Constabulary level. Between 2013, and 2020 (pre-lockdown), the number of vehicles observed speeding through Speedwatch sessions reduced from c.20% to c.5%.

Additionally, Community Speedwatch enables communities to establish the nature of any speeding problem or perceived speeding problem and take positive action on it. It provides data to the Parish, Town, and County Councils who can look at safe systems approaches to further reduce speeding in line with the Vision Zero strategy where necessary.

Where the Acting Commissioner has given funding, the primary purpose has been for the purchase of equipment to facilitate an increased number of scheme / volunteers, and these outputs have been demonstrated.

The Acting Commissioner continues to see the value of these schemes as a way to invest, engage with, and empower communities to act on issues that matter most to them. The growing numbers of volunteers suggest the schemes remain popular with residents and have a positive impact in relation to community resilience and community confidence in policing.

On a strategic level, over the past 12 months, the Acting Commissioner has used his leadership of the Vision Zero Partnership (previously the Road Safety Partnership) to implement a review of the partnerships structure and strategy, resulting in the adoption of a new strategy and new structure in July 2020. The strategy sees a commitment to an evidence-based approach to road safety with ongoing evaluation of partnership projects.

The strategy also makes a commitment to public involvement and development of road safety initiatives in line with the Think Communities approach.

11. FORENSIC COLLISION INVESTIGATION NETWORK SECTION 22A AGREEMENT

Forensic Collision Investigation Network S22A Agreement, Agenda Item 12.0, Business Co-ordination Board, 28th October 2020

- 11.1 Question: The report talks about Improved Investment and Income Generation Opportunities 4.7. Please could the OPCC tell me when they last looked at the charges it makes to insurance companies trying to obtain information on Road Traffic Collision (RTC) files. For example, those insurers seeking RTC reports and officer interviews (if any).

Response: The National Police Chief Council (NPCC) 'National Policing Guidelines on Charging for Police Services' have recommended minimum rates for a range of reports and we follow these guidelines.

12. NEIGHBOURHOOD POLICING PROPOSALS

Proposed changes to Neighbourhood Policing in Cambridgeshire, Agenda Item 13.0, Business Co-ordination Board, 28th October 2020

- 12.1 Question: 'During the meeting to discuss the precept I asked the Acting Commissioner and the Chief Constable the assurance that as the public has had an increase on the policing precept of council tax year on year, and that the funding is still not at the right formula which could indicate that there will be further increases which our public will be asked to fund. I was told that the Acting Commissioner was asking for increase funding and that the public would not be constantly asked for increased funding. I also asked if the Chief Constable had the funding not just for the increase in police officers but also for support staff, I was told that they did do. Now we learn that we are losing half of our neighbourhood PCSO's and community safety team which causes concern over all the answers we have received as a panel and assurances. Could the Acting Commissioner explain why there is an apparent change in the information we have been provided with on this issue?'

Question: 'What role did the Acting Commissioner have in determining the scale and scope of these cuts? What input did the Commissioner have in shaping the cuts; is he convinced that the Chief Constable has made cuts in the right places (what options were considered?); and how will the Commissioner monitor the impacts, to ensure there are no unforeseen and unwanted side-effects?'

Response to both questions: In accordance with the Protocol, it is the Chief Constable's role to determine the staff mix that he requires to deliver policing within the budget set. Quite clearly it is the Acting Commissioner's role to be the voice of the people, to listen to their concerns and to make sure that the Chief Constable is aware of them and considers them in delivering

policing within Cambridgeshire. It is also the Acting Commissioner's role to hold the Chief Constable to account in delivering policing.

The Chief Constable announced his proposals on the 21st October 2020 and the staff consultation on this matter closes on the 20th November 2020.

The Acting Commissioner has received a number of concerns regarding the proposals from members of the public that he has put to the Chief Constable. The Acting Commissioner will continue to put any further concerns to the Chief Constable.

The Acting Commissioner will update the Panel when consultation has closed and the Chief has made his final determination.

- 12.2 Question: This item has been on the agenda for a very long time, but in its early stages, it was coupled with the proposal to use partnership deals with security firms, providing local supervision in Parishes. This would be funded by on-the-spot fines and revenue splits. A trial was run in Peterborough. Is this model still on a future plan?'

Response: The Constabulary are not aware of any partnership deals with security companies to provide cover in the parishes. They did set up a taxi marshalling scheme in the city centre for a short period of time but there was no revenue generation associated with that. Eye Parish raised the idea of employing a private company to patrol their village after a crime spike but this was covered by the Constabulary and they are not aware that the idea was ever progressed any further

13. COVID FUNDING AND POLICING RESPONSE

- 13.1 Question: Concerning the reduction in PCSOs I think at a time of insecurity with the pandemic we should not be looking now at reducing these numbers and losing experience officers who have local knowledge it is the time when we need continuity and security. Savings should be looked for elsewhere. As other public services are receiving additional funds to respond to the COVID-19 issues comparatively what additional funds have been provided to the police service in comparison to local government elsewhere in Cambridgeshire.

Question: The financial picture. What additional resources have been received by the police service during the current public health situation as the police service or in a good position to help and what additional requests have been put on the police service to educate the public, encourage public action and enforcement. No doubt there have been formal issues raised with the police service about social distancing and can we have some figures on these. What other public services are receiving additional funds to respond to the COVID-19 issues comparatively what additional funds have been provided to the police service say against local councils County, Combined Authority, unitary and district in the Cambridgeshire.

Response: The Panel has received numerous reports directly since April 2020 either directly in response to their questions or through sight of the Board reports and minutes, namely:

- 15th April 2020 - 'Printed Decision', Virtual informal telecon, Police and Crime Panel
- 30th April 2020 - 'Covid19 Constabulary Response', Agenda Item 5.0, Business Co-ordination Board
- 14th May 2020 – 'Printed Decision', Virtual informal telecon,
- 26th May 2020 - 'Covid-19 Response Update Constabulary', Agenda Item 6.0, Business Co-ordination Board
- 11th June 2020 – 'Monitoring the Delivery of the Acting Police and Crime Commissioner's Response to Covid-19 crisis', Police and Crime Panel

- 2nd July 2020 – ‘Constabulary Covid Update’, Agenda Item 9.0, Business Co-ordination Board
- 29th July – 28th October – updates in relation to operational policing matters contained in Constabulary reports to the Business Co-ordination Board and minutes of those meetings.

Therefore, the Panel are asked to refer to those reports and the minutes of those meetings.

It is not for the Acting Commissioner to comment on what additional funds other public bodies within the county have received to respond to the Covid-19 issues.

14. BACKGROUND DOCUMENTS

‘Police and Crime Plan 2017-20 – Community Safety and Criminal Justice’, Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

‘National Policing Guidelines on Charging for Police Services’, National Police Chiefs’ Council, 2020

<https://www.npcc.police.uk/charging%20website.pdf>

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 7
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

Contact Officer – Jim Haylett

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POLICE AND CRIME PLAN – OFFENDERS THEME – EMPLOYMENT, EDUCATION AND TRAINING

1. PURPOSE

- 1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with a response to its question regarding how effective does the Acting Police and Crime Commissioner (the “Acting Commissioner”) feel the Government’s Education and Employment Strategy 2018 for adult prisoners has been, and will be, in future years in which unemployment rates may exceed 10%.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 Under the Police Reform and Social Responsibility Act 2011, a Commissioner is required to produce a Police and Crime Plan (the “Plan”). The Plan became effective from April 2017 and is structured around four key strategic themes: Victims, Offenders, Communities and Transformation. Each theme has its own aim and has a framework through a series of shared outcomes to enable all agencies with a part to play in community safety and criminal justice, to strategically direct the future delivery of services through these common goals. Each theme is supported by key objectives and priorities for action.
- 4.2 The Offenders section of the Plan seeks to ensure offenders are brought to justice and are less likely to reoffend. A partnership approach is needed which helps to prevent crime in the first place, and makes people less likely to re-offend when they go through the criminal justice system.
- 4.3 The needs assessment on offending prevention and management was commissioned by the Office of the Police and Crime Commissioner (OPCC) and published in June 2017. This highlighted the scale of complex needs of offenders, especially in relation to housing, employment and skills, drug and alcohol misuse, and mental health. The priority issues identified by the needs assessment continue to be addressed through the appropriate partnership governance mechanisms. The Offender Sub Group of the Cambridgeshire Criminal Justice Board (the “Offender Group”) supports the statutory agencies in the delivery of the multi-agency approach to tackling offending and reoffending.

4.4 The needs assessment identified that those offenders receiving short sentences who are most likely to re-offend are most excluded from Education, Training and Employment (ETE) provision and that a criminal conviction can act as a barrier to future employment opportunities. It highlighted that further work is required to establish the ETE requirement across the system and how this links with local economic drivers as well as further work with employers around open recruitment.

4.5 Nationally, the Government continues to recognise employment as a key route out of reoffending. The Education and Employment Strategy 2018 for adult prisoners set out its approach in prisons. In 2019 the Government announced a national partnership agreement between the Ministry of Justice and Department for Work and Pensions to jointly drive rehabilitation and reduce reoffending. More recently, the Government's Sentencing White paper published in September 2020, reinforced the need to work across government and across agencies to address the key drivers of crime such as a lack of employment. Legislation will also be brought forward to reform the criminal records regime to reduce the time periods after which some sentences become spent, to help people into work.

5. KEY UPDATES

5.1 While the Acting Commissioner cannot comment on the overall effectiveness of the Government's strategy outlined at 4.5 above, he can update on partnership working locally, recognising that key responsibilities sit with statutory agencies such as prisons and Jobcentre Plus. It is the role of Her Majesty's Inspectorate of Prisons and the Independent Monitoring Board (IMB) to provide independent scrutiny of the work of prisons. Locally we are aware that the IMB has commented on concerns about rehabilitation provision which is provided at HMP Littlehey, but recognised good learning and skills provision at HMP Peterborough.

5.2 Jobcentre Plus Prison work coaches provide specialised support for offenders in prison custody. Historically there had been a focus on work to support clients through the Universal Credit process until first payment. Facilitated by the OPCC, links between Jobcentre Plus, HMP Peterborough and probation were strengthened pre-Covid to maximise take up and impact of available skills provision. At the end of October 2020 the Government announced 4,500 new Work Coaches to help jobseekers get the support they need to find a job, retrain or gain practical experience.

5.3 Pre-Covid it was identified there may be opportunities to further target ETE to target local skills gaps. This may be an area where Community Safety Partnerships could also provide local co-ordination and input. In light of the new Cambridgeshire skills strategy and arrangements, the OPCC facilitated new links between local skills partners and criminal justice agencies. This meant that at the end of last year local employers were able to undertake a session in HMP Peterborough to talk to residents about career options in the built environment on their release. Employer feedback was positive about the enthusiasm and energy with which residents were planning their next steps. We were able to build on this working with Cambridgeshire Skills at the start of this year to facilitate a workshop with key partners. While Covid has impacted on planning and delivery, there is still a proposal under development to pilot a construction work academy for ex-offenders. While the impacts of Covid on the local employment market are evident there are still sectors, such as construction, where there remain skills gaps.

5.4 Partners are mindful of the potential impact of the current employment market on those who pre-Covid already had significant barriers to the employment market. The Offender Group will continue to monitor arrangements.

6. BACKGROUND DOCUMENTS

'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice', Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

'Education and Employment Strategy', Ministry of Justice, May 2018

<https://assets.publishing.service.gov.uk/government/education-and-employment-strategy-2018.pdf>

'Police and Crime Plan – Offenders Theme – OPCC and broader partnership support', Business Coordination Board, 29th September 2020

https://s3.eu-west-2.amazonaws.com/media.cambridgeshire-pcc.gov.uk/uploads/2020/09/20-09-29-BCB-Agenda-Item-6.1-Police-and-Crime-Plan-Offenders-Theme-PCC-and-Broader-Partnership-Support.pdf?sm_aui=iVVZvv6DTjqTtJts8sV46K3tJ6Jc

'A Smarter Approach to Sentencing', Ministry of Justice, September 2020

<https://assets.publishing.service.gov.uk/government/a-smarter-approach-to-sentencing.pdf>

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 8
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

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EARLY INTERVENTION YOUTH FUND – OUTCOME MONITORING

1. PURPOSE

- 1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with a headline evaluation report on the Safe Team which is hosted and run by the county’s Youth Offending Service. The report also provides the context of the current operation of the project.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

- 4.1 In April 2018 the Government published its Serious Violence Strategy (the “Strategy”) setting out plans to respond to increases in knife crime, gun crime and homicide. The Strategy committed to create an Early Intervention Youth Fund (the “Fund”). The aims of the Fund included delivering services to support and prevent young people from getting involved in crime by supporting positive activities; driving improved multi-agency partnership working; and reducing the levels of serious violence and crime.
- 4.2 Applications for the Fund had to be submitted by the Office of the Police and Crime Commissioner (OPCC), however the Fund was granted to the county’s Youth Offending Service to act as project lead.
- 4.3 The project ensures young people identified as at moderate or significant risk of exploitation are allocated a trusted worker who will work with them consistently even if they are transitioning between other Local Authority Services. The workers support young people by using a trauma informed model of intervention and contextual safeguarding approaches. The work is overseen by an experienced clinical psychologist who provides structured plans for the workers.
- 4.4 The ultimate aim is to help young people recognise the risk they are at, and develop safe plans to avoid them becoming involved in serious youth violence and exploitation. The interventions will also help the young people to understand their previous and current experiences and make positive steps for the future.

4.5 The Home Office funding was awarded in July 2019 and ran until April 2020. To enable the project to run for a full year the Acting Police and Crime Commissioner (the “Acting Commissioner”) committed a further £90k.

5. CURRENT GOVERNANCE

5.1 The Joint Youth Justice Management Board (the “Management Board”) acts as the main governance mechanism for the Safe Team receiving regular reports on this work. Cambridgeshire Constabulary’s Assistant Chief Constable is Chair of this Board which is attended by the OPCC’s Acting Chief Executive.

5.2 The attached report (at Appendix 1) sets out the outcomes achieved by the Safe Team to date. The report was submitted to the Management Board on 3rd November 2020, and was also presented to the Acting Commissioner at a meeting on 10th November 2020.

6 FUTURE OF SAFE TEAM

6.1 The OPCC has contributed to a local authority led piece of work to develop an Early Help and Vulnerable Adolescent Needs Assessment and subsequent strategy. This will be key to informing future funding decisions by all partners.

6.2 The Safe Project secured additional funds from the local authority and The Freemans in Huntingdon in 2020. This will enable the work to continue until June 2021.

7. BACKGROUND DOCUMENTS

Serious Violence Strategy, HM Government, April 2018

<https://assets.publishing.service.gov.uk/government/serious-violence-strategy.pdf>

8. APPENDIX

Appendix 1 – Safe Quarterly Report Headline Summary October 2020

SAFE Quarterly Report Headline Summary

Capacity and Recruitment: 123 referrals have been received by the SAFE team since its inception. 42 from Peterborough, 30 from Cambridge City and South Cambs, 28 from Fenland and East Cambs, 23 from Huntingdonshire (seven of which are from Huntingdon Town). 84 referrals were accepted and 39 rejected. At the end of Quarter 2 2020 67 young people were subject to SAFE team intervention, significantly more than the originally intended maximum capacity of 40. The resulting caseload is an average of 10.5 per worker. A 0.6 FTE Clinical Psychologist commenced in post at the beginning of September.

Caseload demographics: Approximately 80% of cases are assessed as high risk. The current SAFE team caseload is 89.6% male and 10.4% female. The ethnicity of all referrals received since inception of the project is:

61.5% White British	0.8% White European	3.3% Mixed Other
4.1% Dual Black/White Caribbean/British	4.1% Black British	0.8% Black African
2.5% Asian British	3.3% Asian Other	1.6% British Other
1.6% British Other	4.1% White Other	0.8% Not known/not disclosed

Black children and those of mixed/multiple ethnic groups are significantly over-represented. It is suspected that Eastern European children are also over-represented, though data recording issues means this cannot be confirmed. Asian children are not over-represented.

Feedback – The child’s voice: N.B. This is cumulative from the previous quarterly report

Question	Mean response of those in first 3 months of involvement (22 responses)	Mean response of those midway through involvement (13 responses)	Mean response of those whose involvement has or is about to end (4 responses)
How safe do you feel? (0 not at all; 10 very)	5.8	8.3	8.25
How happy and content do you feel? (0 not at all; 10 very)	5.2	7.8	9
How well supported do you feel? (0 not at all; 10 very)	5.8	9.5	9
Do you have legitimate opportunities for your future? (0 none; 10 many)	4.35	6.8	8.25

Feedback from Parents/Carers:

N.B. This is cumulative from the previous quarterly report

Question	Mean response of those in first 3 months of involvement (12 responses)	Mean response of those midway through involvement (14 responses)	Mean response of those whose involvement has or is about to end (1 response)
How safe do you feel your child is? (0 not at all; 10 very)	3.75	6.9	10
How happy and content do you feel your child is? (0 not at all; 10 very)	3.9	6.6	10
How well supported do you feel your family is? (0 not at all; 10 very)	5.75	8.7	10
How well supported do you feel your child is? (0 not at all; 10 very)	5.75	8.6	10
Do you feel your child has legitimate opportunities for the future? (0 none; 10 many)	5.6	6.3	10

Feedback from professionals:

Feedback forms have been completed by six professionals in relation to 13 SAFE cases (15 professionals were invited to give feedback). It should be noted that the mean scores were significantly impacted by vastly outlying low scores from one respondent regarding two cases. The results of the professional feedback are as follows:

SAFE team involvement has.....	Mean response
Increased the young person's safety (0 not at all ... 10 very much)	7.8
Positively impacted the young person's happiness and contentment (0 not at all ... 10 very much)	8.2
Facilitated improvements in the young person's engagement with professionals (0 not at all ... 10 very much)	7.9
Supported improved multi-agency working (0 not at all ... 10 very much)	8.7
Increased legitimate opportunities available to the young person (0 not at all ... 10 very much)	8.2
Improved the young person's potential for positive life outcomes (0 not at all ... 10 very much)	8
Supported your professional knowledge and confidence in working with young people at risk of exploitation (0 not at all ... 10 very much)	7.7
Overall, how successful do you consider the work of the SAFE team to have been in this case (0 not at all ... 10 very)	8.5

Reduction in police investigations, missing incidents, arrests and imprisonment:

It should be noted that when interpreting data the 'prior' period covers the year prior to the individuals commencement with the SAFE team, whereas the 'during' column details a shorter time period during which the young person has been engaged with the SAFE team. The mean time period of involvement is eight months.

Measure	Percentage reduction
Investigations – Child Protection/101 received	78%
Investigations - Suspect	82%
Investigations - Victim	75%
Investigations - Witness	84%
Missing records	67%
Custody records	62%

Critical success factors:

SAFE worker's ability to provide flexible support, to be available and to be non-statutory is thought to be key in engaging young people where other professionals have previously failed.

SAFE workers providing 'scaffolding' upon which to build further relationships is considered to be essential to enabling exploited young people to engage with other support agencies such as health, education and substance misuse.

It is essential that the trauma informed approach is supported by psychologists in order to ensure that the integrity is maintained and the approach implemented appropriately.

Knowledge of the team's role, remit and referral criteria is essential to ensuring the service is not overwhelmed by inappropriate requests and referrals.

SAFE staff are aware of associations within the exploited population of young people which is essential to building the knowledge of other professionals and agencies.

Is anyone better off?

Data indicates that SAFE team involvement makes a significant difference to young people's risks associated with missing episodes and involvement in criminal incidents. There is evidence of positive impact on engagement with services. Professional confidence and knowledge appears to be increased. Based upon this it can be reasonably deduced that SAFE involvement supports a reduction in the cohort's vulnerability to being exploited and promotes better life outcomes.

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 9
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

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BUDGET UPDATE REPORT

1. PURPOSE

- 1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with an update on the budget setting process for 2021/22.

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

- 3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BUDGET BUILD PROCESS

- 4.1 The budget build process is an iterative process throughout the year. Cambridgeshire Constabulary (the “Constabulary”) have held their Strategic Threat and Risk Assessment (STRA) process to identify savings and pressures for the 2021/22 financial year and beyond.
- 4.2 The Bedfordshire, Cambridgeshire and Hertfordshire (BCH) Collaboration financial planning cycle has been better aligned to individual forces’ budget build this year, however, there are cost pressures emerging in some of the collaborated functions.
- 4.3 In considering the budget setting process there is a significant historical context that needs to be understood, particularly around the implications of the national Uplift programme for police officer recruitment.
- 4.4 The response to a number of years of austerity across policing varied. Some forces significantly reduced officer numbers, others reduced costs in other ways including losing police staff. Cambridgeshire protected the number of officers they had and found savings in other ways.
- 4.5 When the national Uplift programme and funding to deliver it was announced, this had the effect of ringfencing costs associated with officer salaries, pension etc. This was to ensure that funding for 20,000 officers actually delivers 20,000 additional officers.
- 4.6 The effect of this is that the percentage of the Cambridgeshire budget dedicated to paying for police officers was already high before, and higher after Uplift, with more limited flexibility in where savings can be found to meet budget gaps than other comparable forces.

- 4.7 We are also anticipating that the Council Tax Precept that we collect from the District and Local Authorities will be in a deficit position due to Covid-19, which will be spread over the next three years. This position will not become clearer until Councils' have set their budgets.
- 4.8 The Comprehensive Spending Review is due to conclude on 25 November 2020 and this will be a one-year settlement due to Covid-19, not a three-year settlement as originally anticipated. However, we don't expect to hear the Police Grant settlement until mid-December. The Government's Review of the Funding Formula has been delayed and as previously reported, Cambridgeshire is one of the lowest funded police forces and the delay to the Funding Formula compounds this.
- 4.9 The Acting Police and Crime Commissioner will seek the public views on police funding in determining a proposed precept for 2021/22
- 4.10 A budget briefing session has been arranged for Panel members in January 2021. As in previous years the purpose of which is to better enable members to understand the rationale for the proposed budget and precept.
- 4.11 A further budget report and the proposed precept will be provided to the Panel in February 2021.

5. BACKGROUND DOCUMENTS

'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice', Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No.10
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

Contact Officer – Jim Haylett

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

PUBLIC CONFIDENCE IN THE SERVICE RECEIVED FROM CAMBRIDGESHIRE CONSTABULARY

1. PURPOSE

1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with a response based on their request as follows:

- Can the Acting Police and Crime Commissioner reassure the Panel that the public feel satisfied and have confidence and trust with the service they receive? There have been a number of news reports that indicate a fall in trust in the police, and this may be reflected in the fall in Cambridgeshire stats - 60.8% "agreed that the Constabulary was dealing with the things that matter to people in their local community" compared with 73.3% in April. We need to understand how Cambridgeshire Constabulary is addressing this.

2. RECOMMENDATIONS

2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

4.1 Under the Police Reform and Social Responsibility Act 2011 (the “Act”) the Panel has a role in scrutinising the Acting Commissioner’s exercise of his statutory functions. The Policing Protocol Order 2011 (the “Protocol”) is clear that an effective, constructive working relationship between Acting Commissioners, Chief Constables, and Panels is more likely to be achieved where clarity of understanding are at their highest as this will enhance policing for local communities. The Protocol goes on to state that whilst Panels provides checks and balances in relation to the performance of the Acting Commissioner, they do not scrutinise the Chief Constable.

4.2 Therefore, in response to the Panel’s question in 1.1 above, and being cognisant of the remit of those described in 4.1 above, this report demonstrates how the Acting Commissioner has held the Chief Constable to account throughout the current financial year for public confidence in the Cambridgeshire Constabulary (the “Constabulary”) through his Business Co-ordination Board, and in turn how the Panel can support and scrutinise the Acting Commissioner for this.

5. HOLDING TO ACCOUNT

- 5.1
- 'Police and Crime Plan Communities Theme Performance Update', Agenda Item 7.0, 30th April 2020, Business Co-ordination Board
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-30th-april-2020/>
 - 'Approved Minutes 30th April 2020', Agenda Item 3.0, Business Co-ordination Board, 26th May 2020
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-26th-may-2020/>
 - 'Police Crime and Plan Victims Theme Performance Report', Agenda Item 5.2, Business Co-ordination Board, 26th May 2020
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-26th-may-2020/>
 - 'Approved Minutes 26th May 2020', Agenda Item 3.0, Business Co-ordination Board, 2nd July 2020
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-2nd-july-2020/>
 - 'Police and Crime Plan Communities Theme – Working to deliver actions', Agenda Item 6.2, Business Co-ordination Board, 28th July 2020
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-28th-july-2020/>
 - 'Approved minutes 28th July 2020', Agenda Item 3.0, Business Co-ordination Board, 3rd September 2020
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-3rd-september-2020/>
 - 'Police and Crime Plan Offenders Theme and Performance Update – Cambridgeshire Constabulary work to deliver actions', Agenda Item 6.2, Business Co-ordination Board, 29th September 2020
<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-29th-september-2020/>
 - Minutes of 29th September 2020 Board meeting to be submitted to November Board meeting.

6. BACKGROUND DOCUMENTS

'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice', Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 11
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

Contact Officer – Jim Haylett

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

ACTING POLICE AND CRIME COMMISSIONER’S COMMUNICATION STRATEGY THROUGH THE COVID-19 PANDEMIC

1. PURPOSE

1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with a response to their questions as follows:

- the Office of the Police and Crime Commissioner’s (OPCC) and Cambridgeshire Constabulary’s (the “Constabulary”) communication strategy through Covid to ensure they are reaching people who are potentially in need of support (from the police, or from the Acting Police and Crime Commissioner (the “Acting Commissioner”) if they have a question or potential complaint to make about the police); and
- the penetration rates for each type of communication, and what communications are being used to reach people who are not on social media and not subscribed to the Neighbourhood Alert newsletter.

2. RECOMMENDATIONS

2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. BACKGROUND

4.1 Under the Police Reform and Social Responsibility Act 2011 (the “Act”) the Panel has a role in scrutinising the Acting Commissioner’s exercise of his statutory functions. The Policing Protocol Order 2011 (the “Protocol”) is clear that an effective, constructive working relationship between Acting Commissioners, Chief Constables, and Panels is more likely to be achieved where clarity of understanding are at their highest as this will enhance policing for local communities. The Protocol goes on to state that whilst Panels provides checks and balances in relation to the performance of the Acting Commissioner, they do not scrutinise the Chief Constable.

5. COMMUNICATION STRATEGY

- 5.1 As given in the Protocol, the Panel do not hold the Constabulary to account for their communications strategy. However, the Constabulary are a key partner and work closely with the OPCC Communications Team to support the Warn and Informing Group linked to the county's Local Resilience Forum (LRF) rather than working separately to this.
- 5.2 Throughout the pandemic, both the OPCC and the Constabulary continue to work with other partners at county level to develop and support clear, consistent, and focussed communications, signposting to support services, such as mental health.
- 5.3 In this way, campaigns can be co-ordinated. The OPCC has not sought to promote 'its voice' at this time but in line with the purpose of a LRF, has worked as part of the multi-agency environment to ensure efficient, effective and consistent communications across the county on issues the LRF have prioritised.
- 5.4 The overall communication strategy for Covid is managed by Cambridgeshire County Council. Covid-19 campaign messaging continues to be distributed by public sector Communications staff who sit on the cell, with content approved at Strategic Command Group level.
- 5.5 Organisations in the Warn and Inform cell are: Public Health England, NHS England, Cambridgeshire and Peterborough Foundation Trust, the OPCC, the Constabulary, Cambridgeshire Fire & Rescue, East of England Ambulance Service, Defra, Department for Work and Pensions, Health Watch, Cambridgeshire County Council, Peterborough City Council, District Councils, Clinical Commissioning Group, Addenbrooke's NHS Trust, Papworth Hospital, Combined Authority and the Met Office.
- 5.6 As the pandemic unfolds and evolved messaging is required, campaigns are updated and distributed by all members via their own channels. All campaign materials are translated into different languages and are available through Cambridgeshire County Council's resource hub. The following links might be useful:
<https://www.cambridgeshire.gov.uk/residents/coronavirus/coronavirus-campaign-for-communities>
<https://www.peterborough.gov.uk/healthcare/public-health/coronavirus/campaign-for-communities>
- 5.7 For its part, the Acting Commissioner's Communication Team responds to the overall plan by sharing community safety messages which include updates on restrictions, social distancing, hand washing, keeping fit and active, maintaining mental health, tackling isolation and loneliness and support for victims of crime.
- 5.8 The OPCC website has a bespoke Coronavirus response page which is regularly updated here: <https://www.cambridgeshire-pcc.gov.uk/pcc-covid-19/> and shared with local MPs, through Ecops, social media and via Watch organisations such as Neighbourhood Watch and volunteers.
- 5.9 If Panel members wish to see a copy of the Covid-19 Communications Strategy, they can contact the Communications Team at Cambridgeshire County Council.
- 5.10 The Acting Commissioner's own Communications Strategy is published on the OPCC's website:
https://s3.eu-west-2.amazonaws.com/media.cambridgeshire-pcc.gov.uk/uploads/2020/04/Acting-PCCs-Comms-Engagment-Strategy-April-2020.pdf?sm_au=iVV3v1Q1v41DQDZM8sV46K3tJ6JjC

- 5.11 With regards to people who may have a potential complaint to make about the police, the complaints process remains as outlined on the OPCC's website: <https://www.cambridgeshire-pcc.gov.uk/accessing-information/complaints/>

6. COMMUNICATION REACH

- 6.1 The Acting Commissioner's Communications Team uses a range of channels to reach Cambridgeshire and Peterborough residents which include the following: regular press releases posted online (on the OPCC website) and distributed to local media and key stakeholders; statements; responses on emerging issues (both proactive and reactive); interviews on local radio and TV; and targeted articles and blogs for national and local networks.
- 6.2 Given the fast-changing nature of media and how people access their news, use of social media channels, i.e. Twitter, Facebook and Instagram remains a key activity.
- 6.3 For those members of the public who are not on social media nor subscribed to the Neighbourhood Alert Newsletter, the OPCC uses traditional and online media, broadcast and TV interviews, and contribute to partnership communications campaigns. The OPCC also provide articles to partner networks and through Parish Councils.
- 6.4 The OPCC work with community leaders to help engage 'hard to reach' groups, utilising a number of methods including 'round table' discussions, targeted surveys or (outside of the pandemic), street surgeries and visits to communities where they are based (e.g. the Rosmini Centre in Wisbech).
- 6.5 It is not possible to accurately measure the effectiveness of the Acting Commissioner's/OPCC's communications to hard to reach groups who are not engaged, however we can monitor changes in behaviour (e.g. increases in reporting). Where relevant and resources withstanding, surveys are conducted. The OPCC Communications Team measure the effectiveness of the channels used through a variety of ways: by monitoring the growth of subscribers to social media channels, (with 'follow us' campaigns held when resources are available) to clicks on website pages, through surveys, the number of emails/letters received by the public into the OPCC and through the use of newspaper circulation figures.
- 6.6 In terms of those who subscribe to the Acting Commissioner's Newsletter (just under 20,000) and those who follow our social media channels, the OPCC Communications Team measure effectiveness by growth, using social analytics. Additionally, the Team use engagement tactics to make sure 'hard to reach' audiences have clear access to the Acting Commissioner. A recent example of this is the Hate Crime Round Table event held in October. Over 25 organisations attended and were able to put forward their concerns in a supportive environment.
- 6.7 It is worth noting that the last 12 months (November 2019 to November 2020) have seen unprecedented challenges for the Team beginning with the resignation of the previous Commissioner (November 2019); a general election (December 2019) which brought with it weeks of Purdah (restricting the level of engagement the Acting Commissioner could get involved in^{1*}) the process of appointing an Acting Commissioner; and the need to respond to the Covid-19 pandemic from March 2020.
- 6.8 Between March and June 2020, the Communications and Engagement Officer was seconded to support the Covid Intelligence cell, leaving one member of staff in the OPCC Communications Team.
- 6.9 The full list of channels with the reach (where available) is provided at Appendix 1.

7. BACKGROUND DOCUMENTS

¹ Pre-election Period (Purdah) Guidance – 2019 General Election, Association of Police and Crime Commissioners
<https://www.apccs.police.uk/media/4766/purdah-guidance-final-gen-election-2019-for-pccs.pdf>

'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice', Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

8. APPENDIX

Appendix 1 – Acting Police and Crime Commissioner's Communication channel reach

ACTING POLICE AND CRIME COMMISSIONER'S COMMUNICATION CHANNEL REACH

Channel	Reach
OPCC Ecops account	Approx. 20,000 subscribers
Acting Police and Crime Commissioner's website	As an example, there were 2,500 clicks on the PCC's Autumn Newsletter
Social media channels	Twitter - 3,593 followers Facebook – posts reached over 105,768 (Jan 20 – end Oct 2020) Instagram –318
Media – print and online	<p>Cambridge Independent: 19,703 weekly readership(2019 figures), 102,714 unique browsers (May-July 2019)</p> <p>Cambs Times - 10,300 per issue (2019 figures)</p> <p>Ely Standard - 5,301 per issue (2019 figures)</p> <p>Hunts Post - 34,832 per issue (2019)</p> <p>Peterborough Telegraph – unavailable (Locked to subscribers)</p> <p>Fenland Citizen –36,274 weekly readership, 24,849 unique browsers (March – May 2019)</p> <p>Wisbech Standard - 8,864 per issue (2019)</p>
Local TV/Radio	Heart FM BBC Cambs Anglia News BBC Look East Youth Radio (Fenland)
Warn & Inform group	As described above
Citizens in policing emails	Speedwatch members (2,135 countywide) Neighbourhood Watch Independent Custody Visitors (ICVs) (20 volunteers)
Targeted networks	

Cambridgeshire and Peterborough Against Scams Partnership (CAPASP) Network	20 partners (business, voluntary all with their own network) 5,500 Friends Against Scams 24 Scams Champions
Community Safety Partnerships (CSPs)	6 x District CSPs networks
Cambs & Peterborough Domestic Abuse & Sexual Violence Partnership (DASV)	DASV newsletter. Link: https://www.cambsdasv.org.uk/website
Local business networks	Quarterly meetings with representative business groups, relevant messaging e.g. business crime reporting
Rural Crime Network	Regular meetings with representatives, targeted comms
Association of Police and Crime Commissioners	'In Focus' publications
Local MPs & Assistants/Researchers network	Quarterly meetings with targeted comms for sharing (e.g. from Warn & Inform group)
Schools, colleges & universities	News releases and community safety messaging are shared when relevant (e.g. Youth & Community Fund updates)
County, District, Parish Councillors	Crime prevention articles provided where appropriate
Faith groups	News releases and invites to events are shared through key representatives of faith groups E.G. recent Hate Crime Round Table
Migrant groups	Targeted messaging as appropriate

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 12
2nd December 2020	Public Report

Report of Acting Police and Crime Commissioner

Contact Officer – Jim Haylett

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

REPORTING CRIMES

1. PURPOSE

1.1 The purpose of this report is to provide the Cambridgeshire Police and Crime Panel (the “Panel”) with a response to their question as follows:

- how effective does the Acting Police and Crime Commissioner (the “Acting Commissioner”) feel the current ways of reporting crimes are relayed to the public; what channels does he use, how is this monitored, does this include social media?

2. RECOMMENDATIONS

2.1 The Panel is recommended to note the report.

3. TERMS OF REFERENCE

3.1 Item 6 – to review or scrutinise decisions made, or other action taken, by the Police and Crime Commissioner in connection with the discharge of the Commissioner’s functions.

Item 8 - To support the effective exercise of the functions of the Police and Crime Commissioner.

4. COMMUNICATION METHODS

4.1 The Acting Commissioner considers that Cambridgeshire Constabulary (the “Constabulary”) effectively communicates the range of ways that people can report crimes having sought reassurance around this at Business Co-ordination Board meetings through questions put to the Chief Constable on such matters as how the Constabulary’s Demand Hub are dealing with public contact.

4.2 The public are regularly reminded of the importance of reporting crimes to build up local intelligence through the Constabulary’s social media channels and as part of targeted communications activity, such as crime prevention events. With more and more people using mobile phones and accessing services online, the Constabulary has transformed the way in which people can report crimes through its public-facing website, updating technology so that a range of options are offered.

4.3 There are a number of ways the public can report non-emergency crimes (as well as using 999 for emergency calls), such as calling 101 or by using the webchat function. Crimes can also be reported anonymously and there are clearly defined instructions directing the public to the type of crime they wish to report, for example ‘Report a break-in’, ‘Report terrorism or extremism’.

- 4.4 The Acting Commissioner's Communications Team regularly convey the importance of reporting and the range of ways to do so through the Office of the Police and Crime Commissioner's (OPCC) social media channels, through targeted narratives (e.g. how to report Hate Crime was covered in the Acting Commissioner's Hate Crime Round Table held in October), and at engagement events, such as Councillor briefings.
- 4.5 The OPCC Communications Team recently provided a reporting toolkit '*Using community media platforms to promote crime reporting*' to encourage local leaders to share the importance of reporting with their residents. This toolkit is aimed at arming local leaders with the tools to encourage reporting themselves; a real demonstration of a 'Think Communities' approach.
- 4.6 This toolkit has been sent to those on the OPCC's Councillor briefing contact list, Community Safety Partnership officers and the Neighbourhood Watch county co-ordinator for them to disseminate as they felt appropriate.
- 4.7 A copy of the toolkit is given at Appendix 1 and is also available on the Acting Commissioner's website (on the link given below).

5. **BACKGROUND DOCUMENTS**

'Police and Crime Plan 2017-20 – Community Safety and Criminal Justice', Police and Crime Commissioner

<http://www.cambridgeshire-pcc.gov.uk/police-crime-plan/>

6. **APPENDIX**

Appendix 1 – 'Using community media platforms to promote crime reporting'

<https://s3.eu-west-2.amazonaws.com/media.cambridgeshire-pcc.gov.uk/uploads/2020/11/Reporting-guide-for-community-leaders.pdf>

Using Community media platforms to promote crime reporting

Community media platforms, such as Facebook groups, Twitter pages and parish magazines can be a useful tool for promoting community safety.

1. **REPORT, REPORT, REPEAT:** One of the biggest obstacles to encouraging community members to report crimes or local concerns is that many believe it is not worth the time spent. This may be related to a perceived lack of a police presence or response.

Failing to report incidents to the police, particularly concerns such as driving offences, anti-social behaviour and vandalism can lead to under reporting.

Local leaders can use their social media platforms and community magazines to explain the importance of reporting and how reporting data enables the police to better understand the issues facing the community and direct resources appropriately.

Moreover, residents reporting a seeming small piece of information could be providing the police with the final jigsaw piece to secure arrests.

2. **EASY AS 1,2,3:** Local leaders can use their platforms to promote the different ways in which a crime can be reported. Crimes or information can be reported [online](#), using Cambridgeshire Constabulary webchat or by calling 101.

This information can be “pinned” to the top of Facebook pages, included in crime related social media posts or featured in all local magazines.

3. **MATCHING QUANTITY OF REPORTING WITH QUALITY:** Reporting incidents or concerns, no matter how small they seem, is vital for helping the police understand issues within a community and direct resources appropriately. However, the quality of reporting can make a big difference for the police.

Where possible provide as much detail as possible: time frames, number of individuals involved, number plates, car colour, items of clothing worn. Where appropriate and safe to do so, also take pictures – this is especially useful when reporting vandalism.

4. **BOBBIES ARE ON THE BEAT:** Local district police teams have well established social media platforms and post regularly. Sharing this content will mean that even if a few

people actually see a police car or meet an officer on the street, everyone feels reassured that there's a police presence in the community.

Boosting community confidence in police response to concerns and incidents will in turn empower residents to report information, confident that their intelligence is making a difference.

Edward Leigh
Chair
Cambridgeshire Police and Crime Panel
c/o Jane Webb
Peterborough City Council

Email: Jane.Webb@peterborough.gov.uk

27th November 2020

Dear Edward

I refer to the Cambridgeshire Police and Crime Panel's (the "Panel") report dated 30th September 2020 entitled "Police and Crime Panel Actions". I apologise for the delay in responding.

In accordance with section 12(4) of the Police Reform and Social Responsibility Act 2011 this letter acts as my formal response to the Panel regarding my Annual Report.

My Annual Report represented the breadth and depth of the activities, successes, and challenges that Cambridgeshire Constabulary, partners, my office and I, have delivered towards the objectives in the Police and Crime Plan. Most of the information with the Report was captured from information that the Panel will have recognised from the in-depth reports they have received during the reporting year arising from my Business Co-ordination Board.

As with the Annual Report and the numerous Board reports, I hope that these are valuable sources of information for all of us involved in the governance of policing in order for us to be able to play our respect roles but overall to ensure that Cambridgeshire is a safe place. I was therefore somewhat surprised that the majority of the session spent on reviewing my Annual Report involved the Panel going through most pages pointing out and making observations on the design and formatting of the Report.

I do recognise and accept some of the recommendations made by the Panel regarding accuracy and clarity, which will be amended in the final version of the Report as I feel appropriate. However, I am not sure some of the recommendations made add value to both the support and scrutiny of the information in the Report in respect of understanding whether the objectives set out in my Police and Crime Plan have been met. I would also like to remind the Panel of their previous comments regarding my predecessor's Annual Report, which then last year led to a change of format of the Report to include more infographics and a format that was more accessible to all; the same format that my Annual Report followed this year. I have included at Appendix 1 my response to the specific Panel recommendations. I have now decided to publish my Annual Report.

Whilst I can appreciate that scrutiny is sometimes based on individual member's insight of issues within their local community and the importance of these, it would be remiss of me

not to mention the comments made at the Panel meeting regarding policing priorities in respect of certain types of offences and the relative importance of these in respect of what the public are concerned about. For instance, I can fully understand the impacts of acquisitive crime, such as cycle theft has on individuals and local communities, and I do wish to reassure the Panel that the Constabulary are making considerable efforts in a number of ways to tackle this type of crime. However, the Constabulary have limited resources to address all forms of crime, whether visible to the public or not. As such those resources have to be targeted at those crimes and offenders linked to causing the most harm, such as tackling domestic abuse, child exploitation, serious sexual offences, gang related offences; those which are of wider community concern.

The other actions in the Panel's recommendation report have been noted and reports have been submitted to the December Panel meeting as requested.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Ray Briley'. The signature is fluid and cursive, with a large loop at the beginning and a horizontal line underneath.

Acting Police and Crime Commissioner for Cambridgeshire and Peterborough

Enc – Appendix 1 - Acting Police and Crime Commissioner's response to Police and Crime Panel Recommendations on Annual Report 2019/20

Acting Police and Crime Commissioner’s response to Police and Crime Panel Recommendations on Annual Report 2019/20

	Recommendations	Response	Comment
1.	Acting Commissioner to report back on how many readers have read/downloaded the Annual Report.	Accepted	<p>We commissioned our website provider to run a report on last year’s Annual Report to provide the requested statistics. However, the provider has informed us that this may not be possible on a single Report but since 01/01/2020 there have been 2192 hits on the following page:</p> <p>https://www.cambridgeshire-pcc.gov.uk/police-crime-plan/working-with-partners/</p> <p>We have asked our website provider to build in a webpage ‘no of hits’ function for future reference.</p>
2.	On all graphics - Ensure legibility and accessibility is not overridden by the graphic design	Not accepted - Not amending graphics	<p>The graphics have been produced to present difficult data in an accessible way. (Refer to covering response letter regarding previous Panel feedback requesting use of graphics). Where there are graphics in this report, we have commissioned our website provider to add narrative paragraphs so read-outs are available. We commit to reviewing our use of graphics for next year’s Annual Report and will conduct research into more accessible design features.</p>

	Recommendations	Response	Comment
3.	Ensure compatible with web readers and assisted technology	Recite Me is installed	Refer to 'Police and Crime Plan – Communities Theme – OPCC work to deliver broader partnership approach', Agenda Item 8.0, Business Co-ordination Board, 28 th October 2020, for Recite Me update
4.	Contents Page - Re-design contents page for improved legibility and accessibility	Not amending as part of overall design	As above. Contents page can be adapted by users through Recite Me as a read out.
5.	Foreword - Include by-line as to who is featured in the picture	Accepted	Photos to have captions uploaded.
6.	Page 2: Does not include: elected by community, is the voice of the community and is answerable to the community	Accepted	Line to be included in table.
7.	Page 4: Re-design infographic for improved legibility and accessibility	Not amending as part of overall design	See point above that narrative will be provided alongside graphic. Redesigning the overall design will take weeks of work that the OPCC does not have the capacity to support.
8.	Page 5: Mention that precept has been raised to maximum level year on year because of limited government funding	Not including as political point	Suggest another approach – the reference is made to fighting for fairer funding in the Acting Commissioner's Foreword.

	Recommendations	Response	Comment
9.	Page 6: Footnote missing from grant spending. Would be more helpful to show start-of-year budget, funding received and spending figures/bars in way that facilitates visual of comparison	Not accepted	Footnote * is correct, as 'Spend' is greater than 'Budget' due to in-year grants that had not been budgeted for. Will review how we display information for next year.
10.	Page 7: Re-design for accuracy and clarity. Subtotals should not be shown as separate segments. Show FTE, not employee, figures (for part-time and collaborated staff). Would be useful to annual additions to officer and admin staff counts. Panel would like to review amended version before publication.	Accepted	We agree the additional segment is incorrect, which will remove the 1,005 figure. Information to be presented in different format. Final Annual Report to be published on OPCC's website which Panel will be sent the link to.
11.	Page 8: Suggest adding: cycle thefts (if these are a significant proportion across the county) and successful prosecutions.	Not accepting	Recognise that cycle theft is an issue for Cambridge but the Annual Report reflects crime countywide.
12.	Page 9–10: Show absolute numbers and percentages in all cases for consistency. Clarify categorisation (e.g. that drug offences fall within 'Other Crimes Against Society'). Include mention of fraud and cybercrime. Start intro with "Although" rather than "With". Expand 'ONS'.	Accept – report to be updated	Can provide actual numbers.
13.	Page 10: Include dropped calls, online reports and time to completion of report [person who first picks up a call is typically not an officer ready to record an incident]	Not accepted	Demand Hub confirmed that this will take a lot of work and it's not clear what the Panel mean by 'dropped calls'.

	Recommendations	Response	Comment
14.	Page 11: Caption photo (Head of Victims & Witness Hub)	Accepted	Photos to have captions uploaded.
15.	Page 12: Worth highlighting amazing work of 3 mental health nurses.	Not accepted	Number of incidents supported they supported provided.
16.	Define 'County Lines'. Remove (here and elsewhere) superfluous text, such as paragraph beginning "Operators responding to both" not needed	Accepted	Will provide definition of County Lines
17.	Page 13: Highlight Modern Day Slavery to be highlighted. Expand on "73% of 246": what further support was provided to the 27% who reported that they were not coping better? Clarify why 112 of 170 victims did not report a crime to the police but self-referred.	Accepted Accepted	<p>Modern Day Slavery is included in the report in para 2 on page 13. Not sure what is meant by 'to be highlighted' - it is not possible to included detailed data on every service.</p> <p>Add in: 'the remaining 23 per cent of victims were referred for longer term therapeutic support.'</p> <p>Background for the Panel: Cambridgeshire has an 'Outcome Framework' for victim services with four different outcomes. This reports on a single outcome. The victims who indicate they are not coping better will have been referred to additional services such as counselling.</p> <p>Change the statement to:</p> <p>A total of 170 victims self-referred to the service for support with 58 going on to report a crime to</p>

	Recommendations	Response	Comment
			the police. The service is available to all victims of crime whether they have reported their crime to the police or not. Following conversations with Victim and Witness Hub staff a number of victims choose to report their crime.
18.	As a general observation, reporting of grants should be linked to the positive outcomes achieved, and how these are monitored.	Accepted	Will be explored for future Annual Reports.
19.	Page 14: Over the last 12 months 77.2% of victims of crimes were at least satisfied; what were the other levels?	Not Accepted	The report is a snapshot of information. The detail is available from a range of other sources.
20.	Page 18: Explain what “out of court disposals” are, what role Peterborough’s Outside Links Service has, what positive outcome(s) it has achieved, and how this is assessed.	Accepted	Information to be added in report.
21.	Page 19: What has the £400k of funding from the government’s Early Intervention Youth Fund been spent on and what the outcomes have been? What are the team of specialists and what are they doing?	Not accepted - This information will be detailed in a future paper to the Panel.	The OPCC supported the funding of the work which is being led by the Local Authority Youth Offending Service.

	Recommendations	Response	Comment
22.	Page 22: Maybe use the title page picture to depict Stop Scams and dated due to covid19 and social distancing (picture shows people stood next to one another).	Not Accepted	This Annual Report covers the reporting year 2019-20 and the Scams Partnership image used represents progress made with the partners involved. A caption will be provided.
23.	Page 23: Mention work on raising awareness of scams. Highlight GoodSam.	Accepted	Additional narrative to be provided.
24.	Page 25: More detail on Ethics Panel, and how members of the public get to be involved.	Not Accepted	Adequate text given in the report and information on how public can get involved is not something to include in an Annual Report.
25.	Page 25: Reference to more info on Think Communities more info should be p31	Noted	Noted.
26.	Contact us page: Correct typo in web address and omit 'https://' from other URLs	Accepted	Contents page to be corrected.

CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No. 14
2nd December 2020	Public Report

Report of Acting Cambridgeshire Police and Crime Commissioner

Contact Officer – Jim Haylett

Contact Details – cambs-pcc@cambs.pnn.police.uk 0300 333 3456

DECISIONS BY THE ACTING POLICE AND CRIME COMMISSIONER

1. PURPOSE

- 1.1 This report is being presented to the Cambridgeshire Police and Crime Panel (the “Panel”) to enable it to review or scrutinise decisions taken by the Acting Police and Crime Commissioner (the “Acting Commissioner”) under Section 28 of the Police Reform and Social Responsibility Act 2011 (the “Act”).

2. RECOMMENDATIONS

- 2.1 The Panel is recommended to indicate whether it would wish to further review and scrutinise the decisions taken by the Acting Commissioner. In these circumstances further information would be provided for a future meeting.
- 2.2 The Panel is asked to note future areas where decisions are to be taken by the Acting Commissioner.

3. TERMS OF REFERENCE

- 3.1 Item 6 - To review or scrutinise decisions made, or other action taken, by the Commissioner in connection with the discharge of the Commissioner’s functions.

4. BACKGROUND

- 4.1 This report is presented to enable the Panel to carry out its functions as noted in paragraph 3. The Panel is required to review or scrutinise decisions made, it is also required to support the effective exercise of the functions of the Acting Commissioner.

5. KEY ISSUES

- 5.1 The decisions taken by the Acting Commissioner which have been notified to the Panel is attached at Appendix 1.
- 5.2 The relevant Decision Records are attached at Appendix 2.
- 5.3 All papers relating to Decision Records are available on the Acting Commissioner’s website. The Panel receive notification when the Acting Commissioner publishes Business Coordination Board papers.

6. IMPLICATIONS

- 6.1 The Acting Commissioner’s Medium Term Financial Strategy which aims to draw together the strategic planning priorities, demand and resource forecasts and likely impact of changes in the wider service delivery environment to produce a costed plan, will provide the backdrop to future decision making.

6.2 Subject to the Panel's need for further information or scrutiny on any of the decisions above, it may be required that further information is submitted to a future meeting of the Panel.

7. CONSULTATION

7.1 The decisions are in line with the direction set by in the Police and Crime Plan. These Decision Records have been placed on the Acting Commissioner's website.

8. NEXT STEPS

8.1 Panel members may request further information about the decisions detailed in Appendices 1 and 2.

8.2 Future decisions taken by the Acting Commissioner will continue to be notified to the Panel. The Act introduced a number of statutory decisions to be taken by the Acting Commissioner. Future areas where decisions are likely to be considered as required are given at Appendix 3.

8.3 An update regarding the Acting Commissioner's Estate including decisions made, progress regarding disposal of assets, options analysis of the assets, and an indication of any forthcoming decisions is given at Appendix 4.

9. BACKGROUND DOCUMENTS

9.1 Decisions records notified to the Panel.

10. APPENDICES

Appendix 1 – Decision records notified to the Panel

Appendix 2 – Decision records

Appendix 3 – Areas where decision are likely to be considered as required

Appendix 4 – Estates update

Decision Records notified to the Cambridgeshire Police and Crime Panel

Date	Decision Record	Subject	Decision
29 th October 2020	CPCC 2020-015	S22A Agreement under the Police Act 1996 (as amended) for Forensic Collision Investigation Network	To sign the Forensic Collision Investigation Network Section 22A Agreement under the Police Act 1996 (as amended)
29 th October 2020	CPCC 2020-016	Addition to the Capital Programme 2020/21	To approve an addition to the Capital Programme

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CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2020-016

Subject	Addition to the Capital Programme 2020/21
Decision	To approve an addition to the Capital Programme
Decision Summary	<p>The Revenue and Capital Budget Monitoring report was reported and discussed by the Commissioners Business Coordination Board on the 28th October 2020, including the proposal to make an addition to the Capital Programme by £101k for the feasibility costs relating to the development of the outline business case for Bedfordshire, Cambridgeshire and Hertfordshire (BCH) training facilities at Monks Wood, noting that this will be jointly funded by the BCH Forces.</p> <p>The Board approved the proposal and agreed the Acting Police and Crime Commissioner to sign the Decision Notice to make an addition to the Capital Programme by £101k.</p>

Contact Officer	James Haylett, Acting Chief Executive Tel: 0300 333 3456
Background Papers	BCB 28th October 2020

Ray Bisby, Acting Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature		Date 29th October 2020
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CAMBRIDGESHIRE POLICE AND CRIME COMMISSIONER DECISION RECORD – CPCC 2020-015

Subject	S22A Agreement under the Police Act 1996 (as amended) for Forensic Collision Investigation Network
Decision	To sign the Forensic Collision Investigation Network (FCIN) Section 22A Agreement under the Police Act 1996 (as amended).
Decision Summary	<p>Details of the Section 22 Collaboration Agreements for Forensic Collision Investigation Unit were reported and approved by the Commissioners Business Coordination Board on the 28th October 2020</p> <p>This Network will facilitate the Accreditation process of all its members and provide efficiency in defining and carrying out scientific methods and testing and enable compliance with the Forensic Science Regulators Code of Practice and Conduct and the ISO (International Organisation for Standardisation) 17020 standard.</p> <p>The Bedfordshire, Cambridgeshire, and Hertfordshire Joint Protective Services are fully supportive of the FCIN S22A Agreement; it is acknowledged that ISO accreditation in this area could not be achieved without national collaboration.</p> <p>The Acting Police and Crime Commissioner and the Constabulary should sign the Section 22A Agreement to affect the collaborative arrangements for the purpose of providing efficient and effective policing.</p>

Contact Officer	James Haylett, Acting Chief Executive Tel: 0300 333 3456
Background Papers	BCB 28th October 2020

Ray Bisby, Acting Police and Crime Commissioner

I confirm that I have reached the above decision after consideration of the facts above.

Signature		Date 29th October 2020
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	Current Background reports	Anticipated timescale/date
BUDGET AND PRECEPT		
To budget for 2021/22. Issue precept, approve annual revenue, and consequential amendment to vary Police and Crime Plan Appendix showing Medium Term Financial Plan.	Reports through to Business Co-ordination Board and Police and Crime Panel throughout 2020 onwards with briefing session for Panel members in January 2021.	Precept report to be submitted to Panel in February 2021 to meet statutory timescales.
COLLABORATION		
To sign Section 22A Agreements under the Police Act 1996 (as amended) as required for individual collaborated business areas across Bedfordshire, Cambridgeshire, Hertfordshire, Norfolk, Suffolk, Essex and Kent and for national collaborations.	Decision Notices and related reports published on Acting Commissioner’s website and sent to Police and Crime Panel. <u>Business Co-ordination Board Reports:</u> http://www.cambridgeshire-pcc.gov.uk/work/business-coordination-board	Decisions driven by individual collaboration project timescales and review timescales.
	Current Background reports	Anticipated timescale/date

CAMBRIDGESHIRE SOUTHERN POLICE STATION		
Approval on individual decisions as required as part of project.	<p>Business Co-ordination Board Report:</p> <ul style="list-style-type: none"> • ‘Launch of Custody Project’, Agenda Item 12.0, 11th August 2016 • ‘Summary of the draft proposal for the Southern Policing Hub’, Agenda Item 12.0, 1st March 2018 • ‘Option Agreement for Cambridgeshire Southern Police Station’, Agenda Item 11.0, 28th February 2019 • ‘Operational Requirements for Custody’, Agenda Item 5.1, ‘Securing a Site for the Southern Police Station’, Agenda Item 5.2, ‘Equality Impact Assessment Cambridge Southern Police Station’, Agenda Item 5.3, Business C-ordination Board, 31st July 2019 • ‘Southern Police Station Update’, Agenda Item 9.0, 18th September 2019 • ‘Southern Policing Hub Update’, Agenda Item 5.0, 3rd September 2020 • ‘Southern Policing Hub’, Agenda Item 7.0, 29th September 2020 • ‘Southern Policing Hub- verbal update’, Agenda Item 9.0, 28th October 2020 • Reference also included in various finance reports throughout the year. https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/ <p>Police and Crime Panel Report:</p> <ul style="list-style-type: none"> • ‘Police and Crime Commissioner’s Strategic Estates Update’, Police and Crime Panel, 14th June 2017 http://democracy.peterborough.gov.uk/ieListDocuments.aspx?CId=543&MId=3924&Ver=4 	Driven by project timescales. Should South Cambridgeshire District Council’s Planning Committee decide at their meeting on the 13 th January 2021 to grant planning permission, then it is the Acting Commissioner’s intention to sign a Decision Notice moving from the planning permission stage to mobilisation stage of the project.
	Current Background reports	Anticipated timescale/date

COMMISSIONING		
Approval of Acting Police and Crime Commissioner commissioned services - Police and Crime Plan sets the context within which commissioning will be made		Throughout the year as required.
ESTATES		
	<p>Detailed reports will be prepared as individual assets are considered.</p> <p>Business Co-ordination Board Reports:</p> <ul style="list-style-type: none"> • 'Accommodation Strategy', Agenda Item 11.0, 2nd July 2020 <p>https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-2nd-july-2020/</p>	Decisions as required in line with the Accommodation Strategy.
EXTERNAL FUNDING OPPORTUNITIES		
Approve decisions as required relating to external funding opportunities to support initiatives to transform policing, collaborative working, prevent crime, and protect vulnerable people.		Timescales for decisions are driven by Government bidding process.

	Current Background reports	Anticipated timescale/date
GRANT FUNDING		
<p>Acting Police and Crime Commissioner's crime and disorder reduction grant to any person will secure, or contribute to securing, crime and disorder reduction in the body's area.</p> <p>Police and Crime Plan sets the context within which crime and disorder grants will be made</p>	<p><u>Business Co-ordination Board Reports:</u></p> <ul style="list-style-type: none"> • 'Strategic funding approach to prevention', Agenda Item 6.0, 18th September 2019 • 'Medium Term Financial Strategy', Agenda Item 7.0, 25th February 2020 <p>https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/</p> <p><u>Police and Crime Panel Reports:</u></p> <ul style="list-style-type: none"> • 'Medium Term Financial Strategy', 25th March 2020 <p>https://democracy.peterborough.gov.uk/ieListMeetings.aspx?Committeed=543</p>	<p>Throughout the year as required.</p>

**ACTING POLICE AND CRIME COMMISSIONER'S – ESTATES
UPDATE SINCE LAST POLICE AND CRIME PANEL IN SEPTEMBER 2020 AND LIKELY FORTHCOMING DECISIONS**

APPENDIX 4

Also refer to the 'Accommodation Strategy', Agenda Item 11.0, Business Co-ordination Board, 2nd July 2020. Note: some estate decisions maybe commercially and or operationally confidential and therefore not in the public domain

<https://www.cambridgeshire-pcc.gov.uk/accessing-information/decision-making/business-coordination-board/bcb-2nd-july-2020/>

ASSETS SUBJECT TO OPTIONS ANALYSIS/COLLABORATION

Tenure	Floor Area m ²	Facilities	Current Use	Issues/Options	Timescale/Update
Copse Court, Thorpe Wood, Peterborough PE3 6SF					
Freehold	3,079	Offices	Operational	Surplus capacity following re-location to Constabulary Headquarters. Options have been considered and a part letting is preferred. Remaining occupiers have been relocated to the ground floor. With the shift in the office market due to Covid, the approval of the Accommodation Strategy, and homeworking as a result of Covid, Constabulary use of the offices are being considered as part of the Agile Working Group.	An application is being made in January for funding under the Public Sector Decarbonisation Scheme to upgrade the heating, hot water and lighting.
Monks Wood Training Centre, Huntingdon PE28 2LS					
Freehold	3,825	Training Centre	Operational	Development of surplus space for Bedfordshire, Cambridgeshire, Hertfordshire (BCH) police forces Joint Protective Services (JPS) training facility. Options being considered.	A consultant has been appointed to undertake site due-diligence, develop design option, report on costs and submit an application for pre-planning advice. The Outline Business Case will now be ready in December 2020.

Tenure	Floor Area m ²	Facilities	Current Use	Issues/Options	Timescale/Update
St Neots Police Station, Dovehouse Close, St Neots PE19 1DS					
Freehold	503	Offices	Operational	Subject to discussions on shared use and re-development with Fire & Rescue. Following outcome of Constabulary's Local Policing Review and planning pre-application enquiries, an extension to the Fire Station is being explored.	Layout plans have been agreed and a planning application will be submitted in December 2020.
Wisbech Police Station, Nene Parade, Wisbech PE13 3BT					
Leasehold	1,112	Enquiry Office, Offices	Operational	<p>Planning Permission was obtained on 7th August 2018 on the Fire Station for a combined 'blue light' station (Fire, Ambulance & Police).</p> <p>Revised costs were obtained and discussed at the January 2019 Estates Sub-Group. It was concluded that the planned extension had become unaffordable, due to technical problems, and that the scope had also changed requiring further space.</p>	A refurbishment plan has been agreed and the contract has been awarded but the project is on hold due to the Covid risk of transferring staff to March Police Station for the duration of the works.

ASSET PROPOSALS

Current Situation	Timescale/Update
Southern Police Station	
An option agreement was completed on 1 st March 2019 to permit site due diligence and explore planning issues for a new Southern Police Station.	The planning application is due to be considered by South Cambridgeshire District Council's Planning Committee on 13 th January 2021.

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CAMBRIDGESHIRE POLICE AND CRIME PANEL	Agenda Item No.
02 DECEMBER 2020	Public Report

Report of: Jane Webb, Peterborough City Council, Police and Crime Panel Secretariat

Contact Officer(s) – Jane Webb
Contact Details – jane.webb@peterborough.gov.uk

RE-APPOINTMENT OF INDEPENDENT CO-OPTED PANEL MEMBER

1. PURPOSE

- 1.1 To seek members views on the re-appointment of an Independent Co-opted member with effect from 1 February 2021.

2. RECOMMENDATIONS

- 2.1 That the Panel consider the reappointment of Claire George for a further four years from the 1st February 2021 as permitted under the Police Reform and Social Responsibility Act 2011 and provided for in the Panel’s Procedure Rules.

3. TERMS OF REFERENCE

- 3.1 Co-opted Members appointed to the Panel may be re-appointed for a further term of four years provided that the balanced appointment objective is met by that re-appointment.

4. BACKGROUND

- 4.1 The Police Reform and Social Responsibility Act 2011 requires that the Panel appoint two independent co-opted members. In doing so the Panel must take account of the need for its membership to meet the balanced objective in skills, knowledge and experience necessary to discharge its functions effectively.

In line with legislation the Panels Procedure Rules provide for the reappointment of a Co-opted member for one further term of four years if two-thirds of the members present at the meeting vote in favour. This provides the opportunity to benefit from the co-optee’s experience and knowledge by enabling them to serve an additional term.

Claire George has served as an independent co-opted member of the Panel since 2016 and has indicated a willingness to serve for a further four-year term if the Panel so wishes. The alternative option available to members is to authorise a full, open recruitment exercise.

5. KEY ISSUES

- 5.1 The term of office for the existing co-opted independent member comes to an end in 31st January 2021

This report outlines the option for extending the term of office for the existing co-opted independent member for another four years. Otherwise, the Panel could choose to recruit a new co-opted independent member, which would result in the Panel having to establish a selection panel to short list and interview candidates; this could take up to three months.

6. IMPLICATIONS

6.1 There are no financial and staffing resource implications as existing resources are available through the Police and Crime Panel Grant and Secretariat respectively.

There are no IT implications.

7. CONSULTATION

7.1 The Police Reform and Social Responsibility Act requires Police and Crime Panels to appoint two co-opted independent members. Therefore, there is no requirement to consult on whether to appoint co-opted members.

8. BACKGROUND DOCUMENTS

Used to prepare this report, in accordance with the Local Government (Access to Information) Act 1985

None

10. APPENDICES

None



**CAMBRIDGESHIRE POLICE AND CRIME PANEL
DRAFT AGENDA FORWARD PLAN 20120-2021**

PROPOSED DATES	
3 FEBRUARY 2021	Precept*/Budget
17 FEBRUARY 2021	Veto if Required
24 MARCH 2021	Transformation/Communities
23 JUNE 2021	Annual Meeting

*Scrutiny of this is a statutory responsibility under Section 28 of the [Police Reform and Social Responsibility Act 2011](#).

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